

consulting

our HR services:

» **HR policies and procedures in India & other countries**

Creating **HR audit checklist** and framing HR audit process on periodic basis to frame HR policies and process that fit organisational needs.

» **compensation**

compensation structure redesign including tax optimization and ESOP structuring

» **employee engagement**

employee engagement survey, internal communication process design and recognition program design & implementation

» **organisation effectiveness and change management**

organisation structure design, process mapping and manpower planning



» **talent management**

to attract and retain talent through career planning, assessment centres, skill mapping & performance management

» **talent development**

roadmaps for structuring the process for Talent Management, Team Development and Leadership Development. Includes customised training interventions

» **leadership hiring**

bringing in expertise in executive hiring process by sourcing & assessing suitable leaders with right experience and cultural attributes

think HR
think tomorrow