



consulting

» **HR policies** and process that fit your organisational needs. Process audits on periodic basis

» **compensation**
compensation structure redesign including tax optimization and ESOP structuring

» **employee engagement**
employee engagement survey, internal communication process design and recognition program design & implementation

» **Organisation effectiveness** and change management organisation structure design, process mapping and manpower planning

» **talent management**
to attract and retain talent through career planning, assessment centres, skill mapping & performance management

» **talent development**
roadmaps for structuring the process for Talent Management, Team Development and Leadership Development. Includes Customised Training interventions

» **Leadership hiring**
sourcing and procurement compliance in executive hiring process. Expertise in sourcing includes assessing suitable leaders with right experience and cultural attributes

think HR
think tomorrow